

**SCHOOL CITY OF HOBART  
REGULAR SESSION  
OCTOBER 21, 2004**

The Board of School Trustees of the School City of Hobart met in regular session on October 21, 2004, in the Board Room at Hobart Middle School, 705 East 4<sup>th</sup> Street, Hobart, Indiana, with the following present or absent as noted:

Board Members

Michael J. Rogers  
Jason Back  
William David Bigler  
Robert W. Marszalek  
Stephen R. Turner  
Terry D. Butler  
Nancy J. Norris

Staff Members

John A. Leach  
Peggy Buffington  
Ted Zembala

Absent:

Rich Edwards  
William J. Longer  
Peter L. Goerges

**CALL TO ORDER:** The meeting was called to order around 7:32 p.m. by Michael J. Rogers, President of the Board.

**PLEDGE OF ALLEGIANCE:** Mr. Rogers led everyone present in reciting the Pledge of Allegiance.

**EXECUTIVE SESSION:** As noted on the agenda, the Board met in executive session at 5:00 p.m. in accordance with I.C. 5-14-1.5-6.1(b)(1) where authorized by federal or state statute; and (11) to train school board members with an outside consultant about the performance of the role of the members as public officials. President Rogers indicated that the executive session was recessed and would reconvene following the regular session meeting.

**APPROVAL OF MINUTES:** President Rogers entertained a motion for approval of the executive and regular session minutes of October 21, 2004. Nancy Norris moved to approve as distributed. Seconded by Stephen Turner. All ayes. Motion carried.

**FINANCIAL REPORTS:** The following were presented for the Board's consideration:

1. Vouchers for October 21, 2004:

Nancy Norris read the summary sheet of the October 21 accounts payable voucher register and moved to approve vouchers as follows:

General Fund - \$830,381.52,  
Debt Service Fund - \$5,511.86,  
Capital Projects Fund - \$116,843.83,  
Transportation Operating Fund - \$34,869.90,  
Construction Fund - \$344,170.00,  
School Lunch Fund - \$97,371.82,  
Textbook Rental Fund - \$782.60,  
Early Intervention Fund - \$75.84,  
PCGB Agreement Proceeds - \$477.86,  
Hobart Educational Foundation Fund - \$3,250.25,  
Technology Fund - \$1,285.79,  
Indiana 2000- School Improvement Fund - \$624.46,  
Professional Development Capacity Building Fund - \$28.26,  
Title I Fund 2004-2005 - \$1,219.20,  
School Improvement Funds: Region 1 - \$859.45,  
Title V Fund 2003-2004 - \$279.00,  
Drug Free Schools 2004-2005 - \$592.81,  
Drug Free Schools 2003-2004 - \$864.47,  
Title II, Part A Fund 2003-2004 - \$2,702.18,  
Title II, Part A Fund 2002-2003 - \$4,545.23,  
Title II, Part D, Educational Technology 2002-2003 - \$2,049.11,  
Title II, Part D, Educational Technology 2003-2004 - \$1,783.96

Clearing Accounts - \$536,427.59,  
Clearing/Flexible Benefits - \$3,168.44, and  
Clearing/Insurance Account - \$12,542.73

totaling \$2,002,708.16 with transfers totaling \$1,553,243.00 for the repayment of 2003 tax anticipation warrants in the General Fund (\$955,749.00), Debt Service Fund (\$267,414.00), Capital Projects Fund (\$176,966.00), Transportation Operating Fund (\$100,368.00), and School Bus Replacement Fund (\$52,746.00) for a grand total of \$3,555,951.16. The September 2004 payroll distribution by the corporation treasurer totaled \$1,084,471.13.

Seconded by David Bigler seconded. All ayes. Motion carried.

Board members also received the following monthly financial reports dated, October 18, 2004: Summary of Balances by Account-Object, Estimated Revenue by Account, Analysis by Object, and Summary of Receipts and Expenditures.

2. Safety and Asset Protection and HVAC Installation Projects at George Earle, Liberty, and Ridge View Elementary Schools and Hobart High School:
  - a. Allowance Authorizations:
    - 1) O. J. Shoemaker, \$104,052.00 (Authorization No. - AABP04H-06)
    - 2) O. J. Shoemaker, \$14,062.00 (Authorization No. - AABP04E-06)
  - b. Change Order
    - 1) Continental Electric - \$25,704.00 (Change Order No. - BP05-12)

Terry Butler moved to accept as presented. Seconded by Nancy Norris. All ayes. Motion carried.

**AUDIENCE:** The following individuals were present in the audience:

Steve Euvino, *Hobart Chronicle*  
Karen Snelling, *Post-Tribune*  
Jim Thompson, Gibraltar Design  
Alex Nelson, Gibraltar Design  
Chris LaFollette, Envoy

**PERSONNEL:** Ted Zembala, Business Manager, presented the following personnel items for the Board's consideration:

2004-2005 Contract Adjustments -

Salary Lane Changes:

Jillian Peeler, Joan Martin School, M.S., \$34,852.00  
James Rappold, Hobart Middle School, B.S.+15, \$37,792.00

Extra Duty Contracts -

Hobart High School:

Basketball, October 25, 2004/March 5, 2005:

Debra Lueken, girls assistant varsity, \$3,683.00, and Ron Kurth, girls 9<sup>th</sup> grade, \$1,997.00

Swimming, October 25, 2004/February 12, 2005:

Cynthia Carter, girls varsity, \$2,917.00

Hobart Middle School:

Boys Basketball, October 19/December 17, 2004:

Jake Felton, 8<sup>th</sup> grade, \$1,305.00; and Brett Goins, 7<sup>th</sup> grade, \$1,305.00

School Bus Driver Contract -

Thomas Mills, October 4, 2004/June 7, 2005 (151 days), \$51.12 per day

New Employee -

Shelley Fellores, George Earle/student supervision (new/part time), effective October 5, 2004, \$9.47 per hour for 90 day probation period; then \$9.75 per hour

Resignation -

Ron Coons, Hobart High School/food service, effective October 8, 2004

2004-2005 Temporary Teaching Contract -

Lesley Moore, George Earle and Ridge View/music, October 12, 2004/June 8, 2005 (149 days), \$23,118.00

Mr. Zembala recommended approval and requested Board action.

Nancy Norris moved to approve as presented. Stephen Turner seconded. All ayes. Motion carried.

Because Lesley Moore had been hired as a part time Title I aide at the last meeting and was now hired as a temporary teacher, Mr. Butler inquired whether there was a Title I aide vacancy, and he was told that a new person will have to be hired.

**AUDIENCE COMMENTS ON AGENDA ITEMS:** There were no comments from the audience on the listed agenda items.

**ACCEPTANCE OF COMMITTEES' EDUCATIONAL NEEDS REPORT:** Superintendent Leach indicated that Jim Thompson and Alex Nelson from Gibraltar Design and Chris LaFollette from Envoy were present. Jim Thompson indicated that the Board had received educational needs information from the middle school, high school, and site assets committees, and he noted that the committees worked very hard to provide the necessary information even though all were involved with the start of the school year. Mr. Thompson asked the Board to accept the reports that have been put into three ring binders. Also, if accepted and at the discretion of the school administration, he wanted reports available at the two schools, at the administration office, and the community storefront.

Terry Butler moved to accept. Seconded by Nancy Norris.

President Rogers noted the Board's appreciation for all of the work that the committee members had done and indicated that they "did an excellent job."

Vote on the Motion: All ayes. Motion carried.

**PRELIMINARY REPORT: OPTIONS TO ADDRESS EDUCATIONAL NEEDS:** Dr. Leach indicated Jim Thompson and Alex Nelson from Gibraltar Design and Chris LaFollette from Envoy were presenting the preliminary report for options to address educational needs.

Mr. Thompson noted the options that were being presented for the Board's consideration:

- Option 1 - Building a new high school and moving the middle school to the existing high school which would need some minor improvements
- Option 2 - Building a new middle school of appropriate size and to take the existing high school and make more improvements for long term and continued use as a high school for the future.

Mr. Thompson indicated that with either building option, the development/consolidation of middle school and high school athletic fields will be studied for placement on the new land site.

Mr. Thompson commented that two community breakfasts will be held to seek community input. Dr. Leach indicated that the first breakfast was scheduled for November 13 at the high school, and the second one will be on November 20 at the middle school. They will begin around 8:00 a.m. and last until around 10:00 a.m. Mr. Thompson also noted that a community storefront will be opened at 318

Main Street which is across the street from Hobart Furniture. This will serve as another avenue for community input.

**RESOLUTION: TRANSFER OF MONEY ON DEPOSIT FROM THE DEBT SERVICE FUND TO THE TRANSPORTATION FUND:**

Ted Zembala presented Resolution No. 2004-21 for the Board's consideration. He explained that because of the state's financial problems, no transportation support will be received this year or in 2005. However, they will allow school corporations to transfer funds from a school corporation fund other than special education preschool fund or school bus replacement fund to the transportation fund. He noted that the Board approved a transfer that was done to cover lost revenue for 2004.

Mr. Zembala asked the Board to approve the resolution.

David Bigler, Secretary, read the resolution aloud:

**R E S O L U T I O N**  
2004-21

WHEREAS, Pursuant to HEA 1001-2003, a school corporation during the period beginning July 1, 2003 and ending June 30, 2005, may transfer money in a fund maintained by the school corporation (other than the special education preschool fund (IC 21-2-17-1) or the school bus replacement fund (IC 21-2-11.5-2)) attributable to reductions in funding for transportation distributions under IC 21-3-3.1, including reimbursements associated with transportation costs for special education and vocational programs under IC 21-3-3.1-4, and ADA flat grants under IC 21-3-4.5, and

WHEREAS, The property tax levy for a fund from which money is transferred may not be increased to replace the money transferred to another fund, and

WHEREAS, The final allowable amount of money transferable shall be determined by the state agency as determined by the State of Indiana.

BE IT RESOLVED by the Board of School Trustees of the School City of Hobart in Lake County, Indiana, in accordance with the provisions of HEA 1001-2003, authorizes a transfer not to exceed an amount from the following funds to the transportation fund in calendar year 2005.

General Fund	\$0
Debt Service Fund	\$232,950.00
Capital Projects Fund	\$0

Adopted this 21st day of October 2004.

\_\_\_\_\_  
Michael J. Rogers  
President, Board of School Trustees

ATTEST:

\_\_\_\_\_  
William David Bigler  
Secretary, Board of School Trustees

It was moved by Nancy Norris to approve Resolution No. 2004-21. Jason Back seconded.

Mrs. Norris pointed out that the transfer process was part of the legislators' tax relief plan. Local taxpayers will be paying for a portion of the monies that were not received from the state, and she noted that many school districts are transferring monies from their general funds.

Vote on the Motion: Secretary Bigler called roll on the vote. Ayes - Norris, Butler, Turner, Marszalek, Bigler, Back, and Rogers. Nays - No one. Motion carried.

**UPDATES/ANNOUNCEMENTS/REPORTS:**

► School Information - Board members received copies of the following information: weekly activities calendars from George Earle, Joan Martin, and Liberty Elementary Schools.

**COMMENTS:** From the administration, Dr. Leach thanked Dr. Buffington for all of her efforts in getting Dr. Daggett to be the speaker at the all day in-service that was held last week. He said that he had received many favorable comments about his presentation, and he invited Board members to attend the December 1<sup>st</sup> in-service when Dr. Daggett will be here for a follow-up program. Dr. Buffington echoed Dr. Leach’s comments and indicated that Dr. Daggett spoke about such things as model schools in the 21<sup>st</sup> century, how technology will evolve, etc. She too invited Board members to the December 1<sup>st</sup> in-service and noted that Dr. Daggett will be at the high school in the morning, and then he will meet with the rest of the faculties the other half day. Dr. Leach cited a couple of Dr. Daggett’s examples of how technology will evolve by noting that glasses have been developed that will translate what is being read from one language to another and PDAs will be replaced with watches that by pushing a button will project the information on a wall including a keyboard that can then be used to input data. Currently Microsoft has contracts with Fossil and Citizens watch companies to do this. Dr. Buffington noted that Dr. Daggett explained the effects of the No Child Left Behind (NCLB) legislation and how it will affect the nation’s economy if today’s students are not able to secure employment beyond low entry level jobs. The concept behind the NCLB legislation began with the civil rights movement. She noted that she had received “rave reviews” from the staff and indicated that everyone is looking forward to his return. Dr. Leach pointed out that most people attribute NCLB to President Bush, and he found it interesting that its beginnings can be attributed to Ted Kennedy and John Kerry. Mr. Turner commented that Purdue University is currently building a facility in our area that will house nano-technology. Mr. Zembala told the Board that the 2005 budget hearing had been held with the Department of Local Government Finance. He indicated that the hearing process had changed and only involved them making sure they had received all of the required information. Mr. Zembala asked them when he would hear about our budget, and he was told that they would get back to him. No time frame was mentioned. He felt the tax rate would be lowered. Mr. Zembala thought everyone should check out the Joan Martin weekly calendar to see what kids think teachers do in the lounge.

From the Board, Nancy Norris commented that some people have a hard time with palm pilots let alone trying to use a wristwatch as one. However, she did note how large the first computers were and that they needed a building to house them. Mr. Butler inquired if the breakfast information could be put on the new signboard by city hall. He was told that those involved with the signboard are still trying to work out some of the problems they have encountered, but they would try to get the information on the signboard. Mr. Butler also expressed the Board’s sympathy to the River Forest School Corporation on the recent fire at their junior/senior high school building. Mr. Bigler noted that Board members, as individuals, were always receptive to discuss concerns of parents and community members. Because of this, he asked that concerns not be done anonymously because it does not allow the Board to respond to the situation. Mr. Rogers extended the Board’s congratulations to the football team for being the LAC champions. He also noted that all of the sports teams are adapting well to the LAC conference.

There were no comments from the audience.

There being no further business to come before the Board, President Rogers adjourned the meeting around 8:00 p.m. and indicated that after a short recess the Board would reconvene in executive session.

**BOARD OF SCHOOL TRUSTEES  
SCHOOL CITY OF HOBART**

BY \_\_\_\_\_  
Michael J. Rogers, President

ATTEST:

BY \_\_\_\_\_  
William David Bigler, Secretary

Submitted for Approval: November 4, 2004