

School City of Hobart
Work and Regular Sessions
October 6, 2005

The Board of School Trustees of the School City of Hobart met in work and regular sessions on October 6, 2005, in the Board Room located in Hobart Middle School, 705 East 4th Street, Hobart, Indiana, with the following present:

Board Members

Jason Back
Robert W. Marszalek
Stephen R. Turner
Michael J. Rogers
Terry D. Butler
William David Bigler
Nancy J. Norris
Hobart High School student representative

Staff Members

John A. Leach
Rich Edwards
Peggy Buffington
Ted Zembala
William J. Longer
Peter L. Goerges

WORK SESSION: The work session began around 6:36 p.m.

AUDIENCE: The following were present in the audience:

Dave Blanton, Gibraltar Design
Don Monday, Gibraltar Design
Brian McFarland, Gibraltar Design
Erica Irvin, Gibraltar Design
Chris LaFollette, Envoy, Inc.
Dan Mayer, Envoy, Inc.
Carrie Rodovich, *The Times*
Karen Snelling, *Post Tribune*

Don Monday from Gibraltar Design reviewed their planning schedule with the Board and highlighted what they would be discussing at each of the meetings. The schedule is as follows:

October 6, 2005 - Work Session

- Review interior colors and finishes
- Athletic facilities and out buildings update
- Site parking count - decision on minimum hard surface parking
- Metal panel color review

October 20, 2005 - Work Session

- Approve interior colors and finishes
- Approve Design Development of athletic facilities and out buildings
- Review exterior colors and materials

November 3, 2005 - Work Session

- Approve exterior colors and materials
- Update on progress of project
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November 17, 2005 - Work Session (if needed)

December 1, 2005 - Work Session

- Project update
- Determine alternates

December 15, 2005 - Work Session (if needed)

January 5, 2006 - Work Session

- Review of 100% CD documents and final estimate

January 19, 2006 - Work Session

- Follow-up/receive Board comments
- Approval of 100% CD documents to be issued for bid

January 31, 2006 - Issue construction documents for bidding

March 7, 2006 - Receive bids for the project

March 16, 2006 - School Board Meeting

- Award contracts for the project

Mr. Monday highlighted what they would be reviewing at this meeting and what would be happening at the next meeting. The front entry design was shown with the large front windows. The back of the building was shown with the lighter metal panels. He said that they have investigated the colors of the metal panels, and they are able to get them in a color similar to limestone. He said that the Board should have received something on this, but he said they are still working on this area. Athletic facilities will be updated at the next Board meeting. Information about the project as well as renderings of different aspects of the project will be shown in the next issue of the corporation's community newsletter. There have been two meetings about the out buildings on the site, and they are planning to bring the plans to the next meeting. Mr. Turner inquired as to whether they were planning storage for maintenance/grounds, and Mr. Monday indicated that they were. They have continued meetings with the steering committee members with the final layouts of the rooms and are about 75-80 percent complete. They still need to meet to discuss technology, and he hoped that would be done next week.

There was lengthy discussion pertaining to Gibraltar's policy of including three manufacturers/companies for products that they consider to be of equal quality. Gibraltar explained that they feel that the Board will receive more competitive bids if they allow the bidders to select any one of the three products. They felt that specifying only one product would result in higher bids, and Envoy representatives concurred and indicated that there should be a cost savings by doing this. The three carpeting samples were shown and the companies noted. However, Mr. Turner felt that a certain company/manufacturer could be listed with verbiage indicating a product equal to it. He was concerned because there was a difference in the look of the carpeting samples. Erica Irvin from Gibraltar indicated that any of the three would work for the project. It was noted that she worked on several school projects with one of them being at Pike where the Board visited.

Erica Irvin presented the interior colors and materials boards for the different areas of the school. The school was divided into three main areas--academic space which included the administrative area, the student/community space, and the physical education and athletic areas. In keeping with school spirit, the main accent colors were purple and gold with green and black minor accents combined with neutral walls, shelving, and casework. The purple and gold were muted for the academic areas but were more bold in the physical education and athletic areas. Dr. Buffington indicated that the staff was shown this information today, and it was well received by them. They liked the purple and gold colors. There was concern expressed about using so much purple and gold and exactly how they will be presented. A request was made of the architects as to whether there could be an interior fly by showing how the rooms, hallways, Great Hall, and other areas will look because the PowerPoint pictures were shown from the top down and not how they would be viewed from ground level. The architects noted that to do this was a labor intensive project and would be difficult to complete it as well as all of the design work that they are in the process of doing. The fly-by presentation took several months to complete. Mr. McFarland suggested that they could do some still images, and Mr. Back thought that would be satisfactory and suggested still image of a classroom and the hallway looking from the classroom, and possibly the Great Hall to get a feel for the floor design.

There was discussion on the floor tile, and it was noted where the epoxy terrazzo tile would be and where the vct tile would be. The epoxy terrazzo tile will be in the high traffic areas and the vct will be in the other areas. It was noted that if good bids are received, the Board might be able

to do more terrazzo tile than originally specified. Mr. LaFollette indicated that this could be an alternate.

There was discussion about having blinds in the large windows or having shades. It was explained that the large windows were divided into six sections, and Gibraltar felt that having shades would be better than blinds. The shades will be easy to use and will control the glare. Also, there should be energy savings with the shades. Mr. Turner noted that this type of shade is used at Purdue, and they have been pleased with them. Maintenance wise, they are easy to replace. Mr. Monday was asked if there would be a cost savings with the shades. He replied that he hadn't researched that but thought that there might be. He did note that the warranties were similar. The sun and the west glass wall in the Great Hall was mentioned, and Mr. McFarland said that the canopy will help with this in the middle of the day and some trees will be planted in that area.

Dave Blanton spoke to the Board about the parking on the site and noted that they were thinking of about 1200 spaces of paved parking for about 3,000 people with overflow parking on grass and practice fields. Shuttle parking from another school was also an option. He showed the parking areas and the areas for the overflow parking. He noted that they were working with the city on this. Downtown parking was about 800-900 spaces, but it was noted that people also walked to games. The Board expressed concerns about parking on the grass in front of the school and did not want to do this. As a Hobart graduate, Mr. Marszalek asked the architects to consider tying "the past to the future" at the athletic field showing past accomplishments with those coming in the future with columns noting the championship years or an archway/pathway.

The work session ended around 7:58 p.m. and the Board thanked everyone from Gibraltar and Envoy for coming to the meeting.

CALL TO ORDER: Jason Back, President, called the regular session meeting to order around 7:59 p.m.

PLEDGE OF ALLEGIANCE: Mr. Back led everyone present in the Pledge of Allegiance.

EXECUTIVE SESSION: President Back indicated that the Board had met in executive session prior to the work session, as noted on the agenda, in accordance with I.C. 5-14-1.5-6.1(b)(1) where authorized by federal or state statute; (2) for discussion of strategy with respect to: (B) initiation of litigation or litigation which is either pending or has been threatened specifically in writing; and(9) to discuss job performance evaluation of individual employees .

APPROVAL OF MINUTES: Nancy Norris moved to approve the minutes of the executive session and work and regular sessions of September 15, 2005, as distributed. Seconded by Michael Rogers. All ayes. Motion carried.

AUDIENCE: The following were present in the audience:

Karen Snelling, *Post Tribune*
Carrie Rodovich, *The Times*
Rhonda Pontinen, parent

FINANCIAL REPORTS: There were no financial reports.

PERSONNEL: Mr. Zembala presented the following personnel items for the Board's consideration:

Summer Service Agreements:

Hobart High School, Summer Curriculum/ISTEP workshop prep, June 8/August 31, 2005

Jon Brumley, 6 hours, \$156.72; Andrea Fressle, 13 hours, \$339.56; Cynthia Lach, 11 hours, \$287.32; Andrew Martin, 4 hours, \$104.48; Tom Martin, 2 hours; \$52.24; Shirley Mumaugh, 14 hours, \$365.68; and Jackie Rogers, 10 hours, \$261.20

Hobart High School, Summer Curriculum/Keystone class, July 1/August 12, 2005
Gail Hammer, 10 hours, \$261.20; Barbara Loverich, 10 hours, \$261.20; and
Brandon Moseley, 9 hours, \$235.08
Hobart Middle School/Summer Curriculum/ISTEP workshop prep, June 8/August 31,
2005
Nancy Mast, 33 hours, \$861.96; Sherry Sako, 29 hours, \$757.48; Kristen Smith, 20
hours, \$522.40; Lauren Smith, 7 hours, \$182.84; and Maureen Tobin, 13
hours, \$339.56
Elementary/Summer Curriculum/ISTEP workshop prep, June 8/July 31, 2005
Karen Kasiak, 1 hour, \$26.12
Elementary/Summer Curriculum/Science room setup
Matthew Huguenard, Ridge View, 12 hours, \$313.44

Service Agreements:

Michael Ellis, Hobart Middle School/Sports Coordinator, 2005-2006 school year,
\$2,000.00
Hobart High School/ISTEP remediation, September 6/19, 2005
Donald Rogers, 7 hours, \$350.42

2005-2006 Contract Adjustments:

Sharon Castellanos, Joan Martin School, corrected to M.S. degree, \$34,602.00

Club Assignment -

Peggy Keen, Liberty School, Liberty choir club, 37 hours, \$690.42; Mary Beth
Muller, Joan Martin School, computer club, 10 hours, \$186.60; Stefanie
Osika, Liberty School, Alyssa's angels art club, 20 hours, \$373.20; Christine
Pallotta, Liberty School, media club, 30 hours, \$559.80; Christina Salai, Joan
Martin School, kid's kitchen club, 16 hours, \$298.56; and Kristin Wyr-
Smith, Joan Martin School, kid's kitchen club, 16 hours, \$298.56

Extra Duty Assignment -

Heidi Krouse, Hobart High School, science coach, \$1,138.00; Tammy Milby-Hall,
Hobart High School, dropped sophomore class sponsor and added junior
class sponsor, \$1,050.00; Christopher Seibert, Hobart Middle School, 8th
grade football, \$1,331.00; and Stephanie Waldron, Hobart High School,
sophomore class sponsor, \$648.00, and student council sponsor, \$1,133.00

Prep Period Compensation -

Andrea Fressle, Hobart High School, September 26/ October 28, 2005, \$1,777.90;
Michael James, Hobart High School, September 26/ October 28, 2005,
\$1,341.36; Thomas Martin, Hobart High School, 2005-2006 school year,
\$10,497.60; Kristine Stelzner, Hobart Middle School, 2005-2006 school
year, \$9,010.80; and Michael Zoladz, Hobart High School, January 23/
June 7, 2006, \$6,758.10

Salary Lane Change -

Michael Ellis, M.S. degree, \$51,779.00; Michaelene Goodrich-Hanley, Hobart High
School, M.S. degree, \$44,266.00; and Suzanne Hathaway, George Earle
School, M.S. degree, \$44,266.00

Tax Sheltered Annuity -

Denise Galovic, Hobart High School, increased amount, and Joan Storey, Service
Center, increased amount

2005-2006 Teacher Contracts: 178 - returning teacher contracts

2005-2006 Contract:

Jack Grennes, Hobart High School/Criminal Justice class, July 1, 2005/June 30,
2006, \$1.00

Homebound Teaching Contracts:

September 14/November 7, 2005:

Andrea Fressle, English 12: 7-8, \$51.53 per day; and Dwight Mathis, economics,
\$50.06 per day

Extra Duty Contracts:

Hobart Middle/gymnastics, August 30/October 30, 2005:

Jennifer Covington, \$2,426.00; Christine Jetmund, \$2,426.00; and Emily LaVelle, \$1,331.00

Hobart High School/assistant athletic trainer:

Christine Drobac, August 1, 2005/February 10, 2006, \$1,351.23; and Dan Merrill, August 1, 2005/March 1, 2006, \$2,771.77

Request for Leave of Absence:

Karen Jordan, George Earle/custodian, FMLA (employee health/12 weeks maximum) September 27/ October 4, 2005

2005-2006 Aide Assignment:

Robin Schoenborn, Joan Martin/kindergarten aide (full day), effective September 12, 2005, \$68.70 per day for 90 day probation period; then \$70.70 per day

Resignation:

Lianys Camacho, Hobart High School/food service, effective September 28, 2005

Mr. Zembala recommended approval and requested Board action.

Terry Butler moved to approve. Nancy Norris seconded. All ayes. Motion carried.

COMMENTS ON AGENDA ITEMS: There were no comments from the audience on the listed agenda items.

OVERNIGHT FIELD TRIP REQUEST: INTERNATIONAL MEDIA FAIR WINNERS:

Superintendent Leach presented a request for an overnight field trip from Debbie Matthys, Computer Coordinator, for this year's media fair winners to attend the International Media Fair in Orlando, Florida, on October 19-22. Twelve projects were submitted for consideration of the Association for Educational Communications and Technology, and seven will be recognized in Orlando. Dr. Leach indicated that as had been done in the past the school corporation will pay \$200 per student towards their travel costs and lodging.

Since the Board has to approve overnight academic field trips, Dr. Leach recommended that the request be approved contingent upon the authority of the Superintendent to cancel Board approval under extreme unsafe conditions in the world. He said that he wasn't expecting any problems, and he noted that most of the students would be traveling with their parents.

Nancy Norris so moved. Seconded by Michael Rogers. All ayes. Motion carried.

Mrs. Norris asked Dr. Buffington how many years Hobart has been represented at the international level, and she indicated since 1991.

REPORT: 2005 SUMMER SCHOOL PROGRAM: Dr. Rich Edwards, Assistant Superintendent, reviewed 2005 summer school costs with the Board. There were three categories as follows:

Category I - 100% Reimbursement - Cost \$21,106.00

Hobart High School - Two sessions with one section of Algebra I, Math Lab, and Algebra II. Sixty-seven students were enrolled, and 48 credits were received. He noted that no credits were given for the math lab because it was a remediation class.

Middle School - One session for 6th grade, 7th grade, and 8th grade math. There were a total of 77 students enrolled.

Elementary - 3rd grade ISTEP remediation with 100 percent reimbursement from the remediation grant.

Category II - Estimated 45 percent reimbursement of \$29,913.00 from a cost of \$66,473.00. Dr. Edwards said that the state gives school districts an estimated reimbursement figure when they apply for a summer program. However, no one really knows what the reimbursement will be until all of the school corporations turn in their reports to the state at the end of the summer. Last year the reimbursement was around 70 percent.

High School - There were two sessions with a total of 319 students enrolled. There were three sections of economics, one section of English lab, three sections of government, four sections of English, and five sections of physical education. Dr. Edwards noted that the physical education enrollment has continued to grow as have the government and economics classes. By taking these classes students are able to work other classes into to their schedules during the school year such as vocational classes. Dr. Edwards also noted that the summer classes save having to hire additional staff.

Middle School - There was one session for 6th grade, 7th grade, and 8th grade English/language arts. There were 43 students enrolled.

Elementary - There were remediation classes for grade 2, grade 4, and grade 5. There were 222 students enrolled.

Category III - Band with no reimbursement - Cost \$9,079.00

Forty students participated in summer band at the high school, and 86 participated at the middle school.

Dr. Edwards indicated that over 500 students participated in summer school and 126 in the band program. Mr. Butler asked if there was zero tolerance for absences, and Dr. Edwards indicated that students have to be in class for 76 hours to receive credit.

RECOMMENDATION TO ACCEPT: INDIANA DEPARTMENT OF EDUCATION TITLE III, LANGUAGE INSTRUCTION FOR LIMITED ENGLISH PROFICIENT AND IMMIGRANT STUDENTS GRANT: Assistant Superintendent Edwards told the Board that the Title III, Language Instruction for Limited English Proficient and Immigrant Students Grant has grown from \$2,000 to \$3,000 to just over \$19,000. Today there are 91 students participating in the program, and he highlighted languages that the students speak. He noted that the program is administered by a teacher and two part time aides. St. Bridget School also participates in this grant and was eligible for \$956. He indicated that there are ten different languages and 32 different ethnicities in the school district.

Dr. Edwards recommended that the Board accept the 2005-2006 Title III, Language Instruction for Limited English Proficient and Immigrant Students Grant in the amount of \$19,120.00.

Nancy Norris so moved. Seconded by Michael Rogers. All ayes. Motion carried.

UPDATES/ANNOUNCEMENTS/REPORTS:

➤ ADM Report - Dr. Leach reviewed the 2005-2006 ADM Report with the Board and told them that our ADM increased by 56 from last year for a total ADM of 3620. He noted that kindergarten students are counted as ½ of a student. The total enrollment was 3758. He said that there has been “steady growth” the past few years and thought that this will continue. There will be a recount in December. However, he indicated that last year there was only a difference of two students from September to December.

➤ School Information - The Board received weekly and monthly activities calendars from George Earle, Joan Martin, and Liberty Elementary Schools.

- NSBA Convention - Board members received information that the 2006 NSBA Convention was being relocated to Chicago, April 8-11, rather than New Orleans.

COMMENTS: From the administration, Mr. Zembala complimented the artwork on display in the Board Room. The display was from the middle school, and he noted that they covered many different subjects. Mr. Goerges thanked the Board for nominating him for this year's Loren Burt award which was given to him at the ISBA Fall Conference and for Mrs. Norris' "kind words." Dr. Leach complimented Dr. Edwards for his work with the ELL program, and his foresight in hiring someone several years ago to identify these students. As a result, the grant has grown which in turn benefits these students "to be successful in school." He noted that not very many years ago, people couldn't be asked about their ethnicity, but now school corporations are asked to provide this information. Dr. Leach thanked Mr. Marszalek for attending the recent fund raiser for the Educational Foundation.

There were no comments from the audience.

From the Board, Mrs. Norris explained that the Loren A. Burt Award was one of two awards given annually by the Indiana School Boards Association at their fall conference. One award is for a board member for outstanding service, and the Burt Award is given to someone other than a Board member who has made significant contributions to public education in Indiana. She noted that Mr. Goerges was the first staff attorney for ISBA and assisted in drafting "legislation that has affected everyone in the state." The high school student representative noted that the high school has been decorated for homecoming tomorrow night and that the students were looking forward to the activities. During the winter break, student representative and his family will be traveling to Europe. Mr. Butler indicated that at the recent ISBA Fall Conference some of the Board members attended meetings and gathered useful information. Also, they had the opportunity to discuss the school funding/building process with the people who control and make those decisions downstate. He hoped that their dialogue about letting the local taxpayers "control their own destiny, rather than the state" will be helpful for future hearings before the group. Mr. Marszalek extended his compliments to the Educational Foundation members for all of their hard work for this year's Taste of Autumn. He noted that the funds raised are used to fund grants from the schools. He said that everyone was very enthusiastic. He liked the auction bidding and noted that he shouldn't have eaten before he went. Dr. Leach indicated that they all work very hard in their efforts to support the students and teachers.

There being no further business to come before the Board, President Back thanked the audience for coming and adjourned the meeting around 8:26 p.m.

BOARD OF SCHOOL TRUSTEES
SCHOOL CITY OF HOBART

By _____
Jason Back, President

Attest:

By _____
Stephen R. Turner, Secretary

Submitted for Approval: October 20, 2005