

**School City of Hobart  
Regular Session  
August 5, 2004**

The Board of School Trustees of the School City of Hobart met in regular session on August 5, 2004, in the Board Room located in Hobart Middle School, 705 East 4<sup>th</sup> Street, Hobart, Indiana, with the following present:

Board Members

Michael J. Rogers  
Jason Back  
William David Bigler  
Robert W. Marszalek  
Stephen R. Turner  
Terry D. Butler  
Nancy J. Norris  
HHS student representative

Staff Members

Rich Edwards  
Peggy Buffington  
Ted Zembala  
William J. Longer  
Peter L. Goerges  
Mark Lutze

Absent:

John A. Leach

The meeting was called to order around 7:35 p.m. by Michael J. Rogers, President of the Board of School Trustees.

**PLEDGE OF ALLEGIANCE:** Mr. Rogers led everyone present in the Pledge of Allegiance.

**EXECUTIVE SESSION:** As noted on the agenda, the Board met in executive session at 6:30 p.m. in accordance with I.C. 5-14-1.5-6.1(b)(1) where authorized by federal or state statute; and (9) to discuss job performance evaluation of individual employees.

**APPROVAL OF MINUTES:** President Rogers entertained a motion for approval of the minutes of the executive session and regular session of July 15, 2004. David Bigler so moved. Seconded by Stephen Turner.

**AUDIENCE:** The following were present in the audience:

Steve Euvino, *The Hobart Chronicle*  
Gail Hammer, new Spanish teacher at the high school  
Chris LaFollette, Envoy, Inc.

**FINANCIAL REPORTS:** Ted Zembala, Business Manager, indicated that there were no financial reports.

**PERSONNEL:** Mr. Zembala presented the following personnel items for the Board's consideration:

Summer School Programs –

Hobart High School, July 12/August 4, 2004

Anna Stark, teacher (17.82 hours), \$460.83

Hobart Middle School, August 9/20, 2004

Peggy Kaiser, teacher (40 hours), \$1,943.60; and Kelly Miller, teacher (40 hours), \$1,362.80

Elaine Earle, aide, \$10.19 per hour

Elementary, August 2/20, 2004 (68 hours)

Jamie Brandenburg, teacher, \$3,353.76; Evelyn Campbell, teacher, \$3,304.12; Sheri Evans, teacher, 2,566.32; Shannon Jancich, teacher, \$3,160.64; Beth Jones-York, teacher, \$3,304.12; Karen Kasiak, teacher, \$3,304.12; Karen Kuyachich, teacher, \$3,353.76; Phyllis Moore, teacher, \$3,304.12; Susan Peterson, teacher, \$3,304.12; Sue Sheehy, teacher, \$3,304.12; Laura Stephens, teacher, \$3,304.12; and Mary Wallace, teacher, \$3,304.12;

Donna Fuller, aide, 60 hours, \$11.41 per hour; Dawn Martin, aide, 60 hours, \$10.19 per hour; and Joan Riffle, aide, 60 hours, \$12.24 per hour

Summer Service Agreement –

Lauren Smith, summer recreation, 20 hours, June 14/July 23, 2004, \$211.60

2004-2005 Teacher Contract –

Gail Hammer, Hobart High School/Spanish, August 24, 2004/June 8, 2005, \$28,393.00

Extra Duty Resignation –

Tisha Bradley, Hobart High School/girls JV volleyball, effective for the 2004-2005 school year

Extra Duty Assignments –  
Hobart High School/

Colin May, boys varsity tennis, 2004-2005 school year, \$2,147.00  
Tammy Terman May, girls JV volleyball, 2004-2005 school year, \$2,120.00

Extracurricular Club Duty Contracts –

Christine Decker, George Earle/summer learning club, July 5/28, 2004, 16 hours, \$292.64  
Sherry Finnerty, George Earle and Liberty/summer learning club/reading rockets, June 28/July 21, 2004, 40 hours, \$731.60  
Lori Lindsey, George Earle and Liberty/summer learning club/reading rockets, June 28/July 21, 2004, 40 hours, \$731.60  
Christine Meus, George Earle/media fair club, January 5/March 13, 2004, 10 hours, \$182.40  
Christine Meus, George Earle/summer learning club, July 5/28, 2004, 16 hours, \$292.64

Extra Duty Contracts –  
Hobart High School/

Soccer, August 2/October 30, 2004: Ken Klein, girls varsity, \$3,040.00; John Yzenas, girls JV, \$1,447.00; and Robert Locke, boys varsity, \$3,410.00  
Volleyball, August 2/November 6, 2004: Amber Nobles, 9<sup>th</sup> grade, \$1,305.00

Resignation –

Joan Katona-Gary, Service Center/school bus driver, effective July 15, 2004

Probationary Employees –

Jennifer Bailey, Service Center/school bus driver, August 25/November 22, 2004, \$46.48 per day  
Freddie McDaniel, Service Center/school bus driver, August 19/November 16, 2004, \$46.48 per day

Mr. Zembala recommended approval and requested Board action.

President Rogers entertained a motion to accept the personnel recommendations. Robert Marszalek moved to approve as presented. Seconded by Nancy Norris. All ayes except for Mr. Bigler who voted nay. Motion carried.

Dr. Edwards introduced Gail Hammer and welcomed her to the school corporation. He indicated that she will be joining Brian Moseley teaching Spanish at the high school, and she made the dean's list each semester while she was in college. Mr. Rogers thanked Mrs. Hammer for coming to the meeting and welcomed her to the district. He noted that she would have an air conditioned room. Dr. Edwards commented that the new middle school counselor was supposed to be at the meeting. Mark Lutze was going to introduce her to the Board, but unfortunately, she wasn't able to attend.

**COMMENTS ON AGENDA ITEMS:** There were no comments from the audience on the listed agenda items.

**NOTICE OF PUBLIC AUCTION:** The Notice of Sale of Miscellaneous School Furniture, Fixtures and Equipment at a public auction was read aloud by the David Bigler, Secretary. The auction will be held on September 18 at the Service Center beginning at 10:00 a.m.

It was moved by Terry Butler to approve the publication of the Notice of Sale. Seconded by Nancy Norris. All ayes. Motion carried.

**RESOLUTION: PENSION BOARD:** Resolutions No. 2004-14 and No. 2004-15 were presented for the Board's consideration. It was noted that approval of the resolutions was the next step towards bonding for future liability for teacher severance pay. Approval of the resolutions was not a commitment by the Board to doing this. Mr. Zembala indicated that this issue was still being investigated. Mr. Longer was asked to advise Secretary Bigler as to how much of the resolutions needed to be read. Mr. Longer replied that since the press had been provided copies of the resolutions, he recommended that Secretary Bigler only needed to read the heading information for each resolution.

David Bigler, Secretary, read the heading information for each resolution.

Resolution No. 2004-14  
Additional Appropriation Resolution

(A copy of Resolution No. 2004-14 is available at the Administration Office.)

and

Resolution No. 2004-15  
Pension Bond Resolution

(A copy of Resolution No. 2004 is available at the Administration Office.)

Nancy Norris moved to approve Resolution No. 2004-14 and Resolution No. 2004-15. Seconded by Stephen Turner.

Mr. Butler indicated that he would prefer to vote on each resolution separately.

Nancy Norris amended the motion to approve Resolution No. 2004-14. Seconded by Robert Marszalek.

In the discussion an inquiry was made as to when a decision had to be made on this issue. Mr. Goerges responded that probably by October or November because the next step involved the approval of the state control board. It would have to be a meeting agenda item for their consideration and approval before the end of the year. It was noted that neither the teachers nor the Board really know if this was wanted or not. However, it was indicated that approval of the resolutions was needed to meet the mandated deadline.

Secretary Bigler called roll on the vote: Ayes - Norris, Butler, Turner, Marszalek, Bigler, Back, and Rogers. Nay - No one. Motion carried.

Nancy Norris moved to approve Resolution No. 2004-15. Seconded by Jason Back. Secretary Bigler called roll on the vote: Ayes - Norris, Butler, Turner, Marszalek, Bigler, Back, and Rogers. Nays - No one. Motion carried.

**PROGRESS REPORT: SAFETY AND ASSET PROTECTION AND HVAC INSTALLATION**

**PROJECTS:** Chris LaFollette from Envoy, Inc. was present and updated the Board on the safety and asset protection and HVAC installation projects. He indicated that the high school was ahead of schedule except for the restroom partitions and piping covers in the classrooms. Next week staff will be able to move into the media center and administrative offices. The cardio lab will also be set up next week. The project was still under budget. He noted that clean up was beginning, and it was hoped that the contractors will be done between August 20 to 23. Toilet partitions should be on site by the 19<sup>th</sup> and installed by the 23<sup>rd</sup>. Mr. Rogers commented that the elementary parking lots were done and striped. Mr. Turner inquired whether the construction trailers would be off site before school begins. Mr. LaFollette responded that they would be and indicated that two trailers have already been moved. Mr. Turner asked about the remaining funds and told Mr. LaFollette to hold on to the monies because the Board had plans for it. Mr. Butler thanked Mr. LaFollette and his firm for the work that they had done and for keeping everything on the schedule. He noted that it was "a large project and worked out well." Mr. LaFollette indicated that a large amount of the work done was planning ahead and "trying to get ready for some kind of renovation" for whatever the Board's next project will be. Mr. LaFollette was thanked for his report.

**UPDATES/ANNOUNCEMENTS/REPORTS:** There were no Updates, Announcements, or Reports.

**COMMENTS:** From the administration, Dr. Edwards indicated that the elementary summer school program was in session for students needing remediation to assist them to raise their achievement levels. Mrs. Norris asked if moving summer school to August had helped ISTEP test scores, and Dr. Edwards replied that it has. Dr. Buffington extended her congratulations to Chris LaFollette for all the work that has been done this summer, and she specifically noted elementary parking lots and tile floors. Mr. Zembala welcomed Gail Hammer to the school district and noted that she seemed excited about teaching at the high school. He commented that he drives by Ridge View on his way to work and commented on how nice the enlarged parking lot looks. Mr. Zembala told the Board that the Business Department had converted to a Windows software program through the Low financial program. There will be training available for the school secretaries.

From the Board, Nancy Norris commented that it was quite an accomplishment for Mrs. Hammer to go back to college and make the dean's list while she was working two jobs. Since Dr. Leach wasn't there to report, Mr. Butler told the Board that all of Hobart's buses passed the annual state police

inspection, and he thought that the administrators should get some days off while they can before school begins. The high school representative indicated that she was looking forward to starting school this year. Mr. Marszalek complimented the administration for the information that was sent parents. He noted that the calendar was very well done. He was told that Rachel Nicoloff, a secretary in the administration office, was the person who puts the calendar together. Mr. Rogers complimented Steve Euvino for the school related articles that he puts in his paper. Mrs. Norris indicated that his articles report the news as it happened and aren't editorials.

There were no comments from the audience.

There being further business to come before the Board, President Rogers adjourned the meeting around 8:00 p.m.

Board of School Trustees  
School City of Hobart

By \_\_\_\_\_  
Michael J. Rogers, President

Attest:

By \_\_\_\_\_  
William David Bigler, Secretary

Submitted for Approval: August 19, 2004